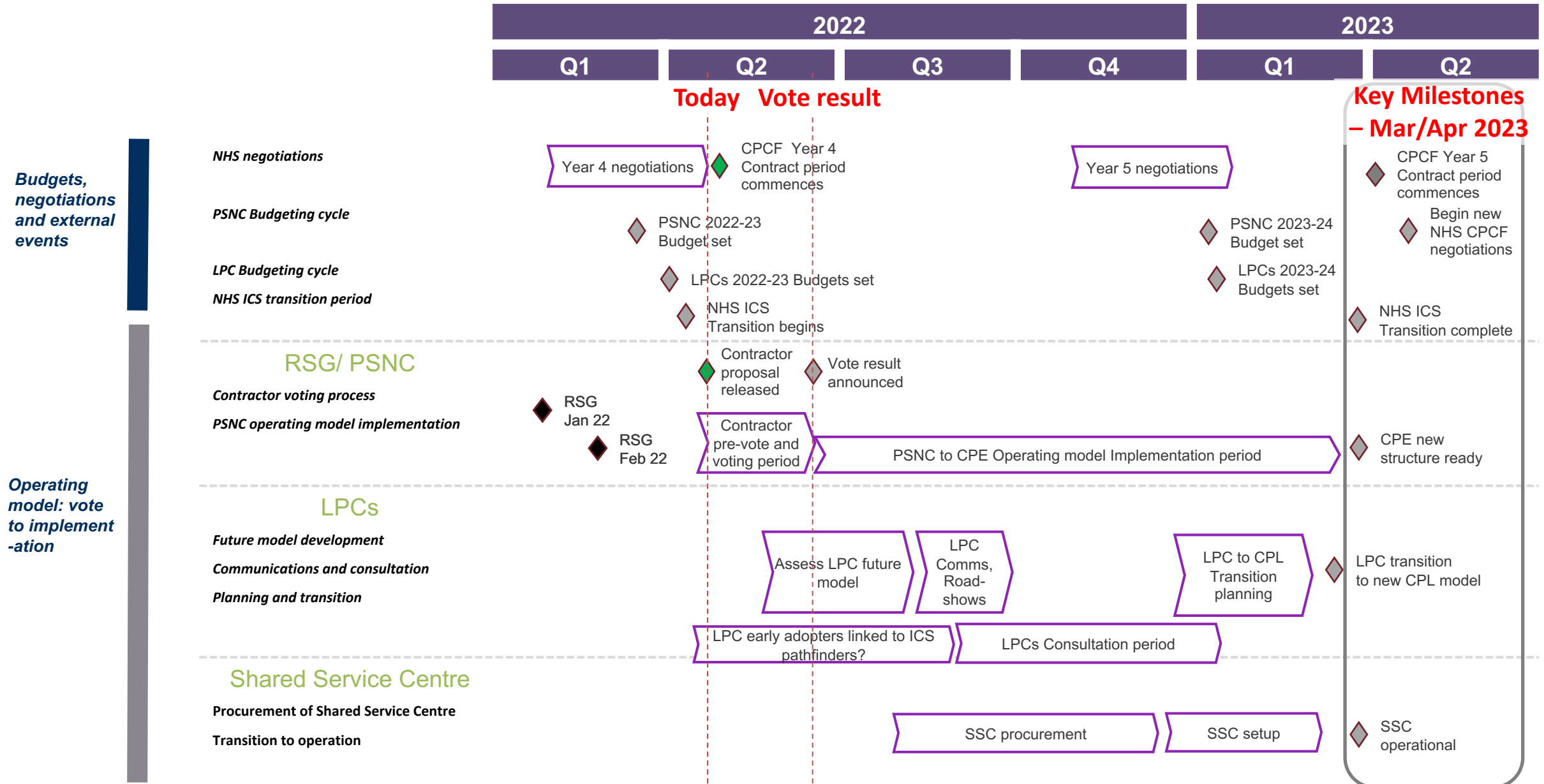


Indicative Implementation Plan – post affirmative vote



Key Milestones – Mar/Apr 2023

Budgets, negotiations and external events

Operating model: vote to implementation